

3 October 2025

**THE PHILIPPINE STOCK EXCHANGE, INC.**

Disclosure Department  
6<sup>th</sup> Floor PSE Tower  
One Bonifacio High Street  
28<sup>th</sup> Street corner 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

Attention: **ATTY. JOHANNE DANIEL M. NEGRE**  
Officer-in-Charge, Disclosure Department

Subject: Public Ownership Report  
as of 30 September 2025

Gentlemen:

Enclosed herewith is the Public Ownership Report as of 30 September 2025 for Paxys, Inc.

We trust that you will find the attached document in order.

Very truly yours,

**PAXYS, INC.**

By:



**ANA MARIA A. KATIGBAK-LIM**  
Assistant Corporate Information Officer

**PAXYS, INC.**  
**Computation of Public Ownership as of 30 September 2025**

	Number of Shares			Total
	Common	Preferred		
Number of Issued Shares	1,148,534,866	0		1,148,534,866
Less: Number of Treasury Shares (if any)				-
Number of Issued and Outstanding shares				1,148,534,866
Less:				
	% to total I/O Shares	Common	Preferred	Total
<b>Directors*</b>				
Tarcisio M. Medalla				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Roger Leo A. Cariño				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Christopher B. Maldia				
Direct	0.01127698%	129,520	0	129,520
Indirect (thru _____)	0.00000000%	0	0	-
Ghee Keong Lim				
Direct	0.00720918%	82,800	0	82,800
Indirect (thru _____)	0.00000000%	0	0	-
Roberto A. Atendido				
Direct	0.00008707%	1,000	0	1,000
Indirect (thru _____)	0.00000000%	0	0	-
Jose Antonio A. Lichauco				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
George Edwin SyCip				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
<b>Sub-total</b>	<b>0.01896329%</b>	<b>217,800</b>	<b>-</b>	<b>217,800</b>

<b>Officers*</b>				
Pablito O. Lim - CFO				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ana Maria A. Katigbak - Asst. Corporate Secretary				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Sheri A. Inocencio - Chief Risk Officer				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ruth M. Mariñas - Chief Audit Executive				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
<b>Sub-total</b>	<b>0.00000000%</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Principal Stockholders*</b>				
All Asia Customer Services Holdings Ltd.				
Direct**	54.92598063%	630,844,038	0	630,844,038
Indirect	0.00000000%	0	0	-
Paxys N.V.				
Direct**	30.09246713%	345,622,477	0	345,622,477
Indirect	0.00000000%	0	0	-
<b>Sub-total</b>	<b>85.01844776%</b>	<b>976,466,515</b>	<b>-</b>	<b>976,466,515</b>
<b>Affiliate*</b>				
none	0.00000000%	0	0	-
<b>Sub-total</b>	<b>0.00000000%</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Others*</b>				
Government				
none				
Banks				
none				
Employees				
none				
Lock-Up Shares				
none				-
<b>Sub-total</b>	<b>0.00000000%</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>85.03741105%</b>	<b>976,684,315</b>	<b>-</b>	<b>976,684,315</b>
<b>Total Number of Shares Owned by the Public</b>				<b>171,850,551</b>
** This includes shares of All Asia Customer Services Holdings Ltd held by S.J. Roxas & Co., Inc. and AB Capital Securities, Inc. as of 30 September 2025.				

**PUBLIC OWNERSHIP PERCENTAGE**  
**Total Number of Shares Owned by the Public**  
**Total Issued and Outstanding Shares**

$$\frac{171,850,551 \text{ shares}}{1,148,534,866 \text{ shares}} = \underline{\underline{14.96\%}}$$

Required Public Ownership % =

**Complied**

**Not Complied**

(Please Check (/) the appropriate box)

Number of Issued and Outstanding Shares	=	<input type="text" value="1,148,534,866"/>
Number of Outstanding Shares	=	<input type="text" value="1,148,534,866"/>
Number of Treasury Shares	=	<input type="text" value="0"/>
Number of Listed Shares	=	<input type="text" value="1,148,534,866"/>
Number of Foreign-Owned Shares	=	<input type="text" value="1,085,499,518"/>
Foreign Ownership Level (%)	=	<input type="text" value="94.51%"/>
Foreign Ownership Limit (%)	=	<input type="text" value="No Foreign Ownership Limit***"/>
Number of Stockholders	=	<input type="text" value="714"/>
Number of Shareholdings owning at least one Board Lot each	=	<input type="text" value="109"/>

\*\*\* There is no limit since Paxys, Inc. does not own land and is not engaged in any nationalized or partially-nationalized activity.